

News Release



New York State Society for Human Resource Management Announces First Annual “Best Companies to Work for in New York 2007” Award Winners

Albany, NY—April 14, 2008— The New York State Society for Human Resource Management (NYS-SHRM) joins the Best Companies Group in announcing the top 30 winners of the first-ever “**Best Companies to Work for in New York**” state competition. This ongoing initiative to motivate New York’s state’s estimated 535,000 employers to focus, measure, and move their workplace environments toward excellence has selected 15 small [under 250 employees] and 15 large-sized [250+ employees] businesses whose human resources practices ranked highest in 2007:

Small Company Category (25 - 249 Employees)

<u>Company</u>	<u>City</u>	<u>Industry</u>
1 Edward Jones	Albany	Financial Services
2 Hematology Oncology Associates of Central NY	East Syracuse	Healthcare
3 Shawmut Design and Construction	New York	Construction Management
4 Shared Technologies	New York	Telecommunications
5 Brock, Schechter, and Polakoff, LLP	Buffalo	Accounting
6 Cricket Communications, Inc.	Getzville	Wireless
7 Annese & Associates, Inc.	North Syracuse	Network Communications
8 RF Binder Partners, Inc.	New York	PR/Communications
9 Claritas Inc.	Ithaca	Marketing Information
10 LHR INC.	Hamburg	Collections
11 Los Niños Services	New York	Healthcare and Education
12 Rothstein Kass	New York	Accounting
13 RegionalHelpWanted.com, Inc.	Poughkeepsie	Internet Publishing & Broadcasting
14 The Hayner Hoyt Corporation	Syracuse	Construction
15 DAL POS Architects LLC	Syracuse	Architecture

Large Company Category (250 or more Employees)

<u>Company</u>	<u>City</u>	<u>Industry</u>
1 YAI/National Institute for People with Disabilities Network	New York	Social Services
2 Marcum & Kliegman LLP	Melville	Accounting
3 American Cancer Society, Eastern Division Inc.	Loudonville	Civic and Social Organizations
4 Digitas	New York	Advertising
5 Deloitte	New York	Professional Services
6 Independent Health	Buffalo	Healthcare
7 Anchin, Block & Anchin LLP	New York	Accounting
8 Syracuse Research Corporation	N. Syracuse	Technology
9 Grant Thornton LLP	New York	Accounting
10 Sleepy's, LLC	Bethpage	Retailer-Mattress
11 Berkeley College	NYC&WhtPlns	Education
12 The Arc of Steuben	Bath	Health Care
13 Broadridge Financial Solutions	Edgewood	Financial Solutions
14 Visiting Nurse Service of New York	New York	Healthcare (home)
15 St. Francis Hospital, The Heart Center	Roslyn	Health Care

This competition was designed to identify, recognize, and honor the best places of employment in the Empire State, to the benefit of our economy, labor force, and businesses. The 30 winning companies were recognized April 10 at a gala dinner and awards presentation at the Desmond Hotel and Conference Center in Albany.

The selection process, conducted by Best Companies Group of Harrisburg, PA – which runs similar competitions 26 other states – is modeled upon *FORTUNE* magazine's *Top 100 Places to Work in America* competition and based on assessing a contestant's human resources policies and procedures and the results of an internal employee survey. The feedback that all participants receive enables them to improve their workplaces and ultimately, their business performance. A publication listing the winners and their best practices has been sent statewide to thousands of businesses and dozens of college and university career placement offices.

Numerous studies show a strong correlation between profitability and creating a good place to work. The **Best Companies to Work for in New York** initiative is based on the *Fortune* magazine list announcing the "100 Best Companies to Work for in America." In addition to the positive effect the award has on their employee relations and recruitment, the driving force for companies to join in this program is the remarkable effect that workplace improvements can have on their bottom line.

New York State SHRM consists of 17 local chapters throughout the state, with a membership of approximately 16,000 human resources and business professionals across all industries. Sponsors of the Best Companies to Work For in New York initiative include Right Management, Bernard Hodes Group, and Jackson Lewis, LLP. Further details may be found online at www.bestcompaniesNY.com.

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